



### Rules for the coin check:

You present your coin to another staff member. They present their coin and have to tell you about one of the staff core values on the coin.

- IF THEY: Do not have their coin - they owe you lunch or coffee
- IF THEY: Have their coin and can talk about one of the staff core values - you owe them lunch or coffee
- IF YOU: Do not have your coin - you can not coin check.
- YOU CAN NOT: Tell other staff members that someone doesn't have their coin.
- YOU CAN NOT: Pull out your coin unless you plan on coin checking or are having a conversation about the staff core values.
- WHERE: Coin checks can be made during regular office hours, in the office, or during any services at Crossroads.

### Staff Core Values:

***Make it Better*** - Personally, professionally, and as an organization giving effort in actions to move forward in your growth. Each of us should sustain perpetual improvement because none of us have “made it” yet. We will make it better both inside and outside our area of responsibility.

***Everybody Always*** - Every person matters. We value people, opinions, and a diversity of ideas, including you! We will maintain a source of being filled up so you can be a contributor to our staff and not a consumer of our culture.

***Replace Yourself*** - Discipleship is a catch and release process. It is your responsibility to give leadership away through empowerment. We will equip the saints to do the work of ministry.

***Model Integrity*** - Do the right thing even when no one is looking. Build a process of self-evaluation and growth in your self-awareness. We will live and work above reproach.

***Communication*** - Use your blinker for the benefit of others around you. Be open to giving and receiving constructive feedback. We will use information as a tool to build the Kingdom, not a weapon to advance our standing.

***Ego is the Enemy*** - I hear you and I see you. When you're invited to the table, take the least important place, just like Jesus. We will support the best ideas, even if they are not ours. We will live with the humility Christ modeled.

CENTRAL OFFICE

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